

# Tennessee Valley Human Resource Association

## CERTIFICATE OF ATTENDANCE

This is to certify that \_\_\_\_\_ attended the

June 11, 2019 TVHRA Monthly Meeting Seminar:

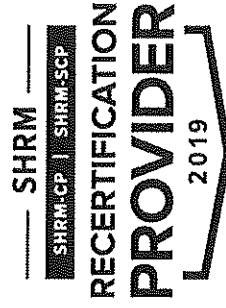
### Effective Internal Controls for Employee Benefit Plans

Presenter: Ted Hotz, CPA



This **activity, ID No. 389345** is approved for 1 HR (General) recertification credit hours toward a PHR™, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form.

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TVHRA is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program SHRM **activity ID: 19-K7V59** is valid for 1.0 PDC for the SHRM-CP or SHRM-SCP.

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