Speaker Name	*Presenting Topic*	Bio
Jim Link	*Future Ready HR*	Jim Link is the CHRO for SHRM. With more than 325,000 members around the world, SHRM is the largest HR professional association in the world and the leading voice for matters related to workers and the workplace. Jim's career includes roles of increasing responsibility across a variety of industries and companies including General Electric, the Pillsbury Company, Porsche Cars, and Randstad. In his most recent role as CHRO for Randstad North America, he led a global team of 150 HR professionals who were instrumental in transforming the company into an award-winning, inclusive, and sustainable global leader. Jim has served as a volunteer leader in several organizations including the SHRM Foundation Board, the Atlanta Federal Reserve Bank Human Capital Advisory Board, and the Human Resources Leadership Forum. Jim holds undergraduate and master's degree from Murray State University. Born and raised on a working family farm in western Kentucky, he currently resides in Atlanta and Alexandria, VA. Jim is an adjunct instructor in the Executive MBA program at the University of Poznan (Poland) School of Economics and Business and the University of Liège (Belgium) Asia-Pacific campus in Taipei, Taiwan.
Monique Aknabi	*Transformational Leadership – Managing Change in Times of Uncertainty*	Monique Akanbi, SHRM-CP, is a SHRM Field Services Director with over 15 years of broad-based experience in senior leadership and all aspects of HR in both, the public and private sectors. As a strategic change agent, Monique has been credited with decreasing employee turnover, increasing employee engagement & satisfaction, and improving organizational culture. Monique is also a Master Examiner and Mentor with the Florida Sterling Council Board of Examiners, visiting organizations throughout the state across all industries to assess their leadership system and organizational performance through the National Malcolm Baldrige Performance Excellence model. Prior to joining SHRM as a Field Services Director, Monique was a SHRM volunteer leader within her local Chapter and State Council serving in various roles including Chapter President and District Director with HR Florida. In addition, she serves on various local non-profit boards. As a high energy, creative thinker, team builder, and problem-solver, Monique has a passion for service and assisting others in their purpose, potential, and professional development through meaningful connections.
Adrian Davis	*Change Management*	Adrian J.R. Davis is an entrepreneur, author, former state executive, business coach and mentor, motivational speaker, and host of the Momentum empowerment conferences. He has a passion to assist "Intrapreneurs" and aspiring entrepreneurs in developing thriving businesses with the knowledge and personal contacts he has acquired working in the non-profit, corporate, and government arena. He provides coaching and motivation to clients in the way of strategy for innovative thinking and ways of increasing value to thier most valued customers. Born and raised in Nashville, TN, Adrian matriculated through the University of Tennessee with a BS in Architecture. After graduation, Adrian worked as the Marketing Coordinator for the non-profit housing agency, Citizens for Affordable Housing, Inc (CFAHI). His innovation and strong administrative skills helped the organization triple its annual operating budget. As a result, the organization has assisted thousands of families in the state of Tennessee in homeownership and mortgage default assistance. Proving his services in upper management, Adrian was soon promoted to Chief Operating Officer for CFAHI. Adrian was scouted by Tennessee State Government as an Executive Administrative Assistant to the Assistant Commissioner of the largest state department: The Division of Adult and Family Services. Adrian helped oversee a 35 million dollar budget, 2600 public service employees statewide, built a team environment while working to level workload distribution and caseload structure, and was an intricate part of the legislative process during bill season. Adrian transitioned from the Adult and Family Service Division to focus on his passion of Training and Customer Service by joining the Department of Human Resources for the State of Tennessee as a Trainer. There, he rendered services in a most needed initiative from the Governor's office. Adrian continued to be an innovator and trail blazer by developing the first database for tracking job plans and course prerequisites for State departments to providing e-learning modules for non-profit housing counseling agencies. Adrian branched into the entrepreneurial world by founding Developmental Resource Group, a real estate investment company. Adrian now provides affordable rental homes around the State of Tennessee. Adrian also founded Crown Adrian Memberships, Inc, a business coaching and leadership training company. His clients range from aspiring entrepreneurs to state and local governments to global company giants such as Nissan and Bridgestone. He has expanded his reach globally as of April 2018 in career development. Adrian continues to work with communities sharing the knowledge of Personal/ Business Development, budgeting, business management, and taking back personal economy through discipline. He is resolved to teach common sense and discipline-driven approaches to successful living, banking and personal economy. He lives by the ideal that " If you can think it, you can do it".
Pamela Day	*Inclusive Leadership*	Pamela Day has spent her career working for Clayton Homes, a Berkshire Hathaway company, and her current position is Retail HR Director. Pamela joined Clayton Homes in 2008 while she completed her bachelor's degree from Maryville College in 2009. She earned an MBA with a concentration in Human Resources from King College as well as her PHR in 2011. She is passionate about Human Resources and has a comprehensive background in employment practices, HR management, talent retention and development, compensation, policy and procedure, change management, and effective communication.
Timothy Munyon	*Future of Work*	Timothy P. Munyon (Ph.D., Florida State University) is Professor of Management and the Adrian Research Fellow at the Haslam College of Business, University of Tennessee. Munyon researches and teaches workforce management, with an emphasis on improving performance, motivation, and retention in new ventures, family firms, and enterprise organizations. He teaches organizational behavior, leadership, and data-driven decision making at undergraduate, graduate, and doctoral levels.
Bill Peterson	*Lean Applied To HR Business Processes*	Bill is a lean best practices teacher and consultant with more than 30 years of hands-on experience using lean, Six Sigma, BPR, Theory of Constraints, and other continuous improvement tools to enhance process efficiency, job satisfaction, and organizational performance. In the courses he teaches, he emphasizse the practical application of lean over abstract theory, encourage personal engagement with the material, and help you create processes that align with your organization's mission. His ultimate goal is always to help you deliver more value to your customer—with significantly less overhead and waste. Since 2006, He has been teaching this methodology to professionals in diverse industries. He teached as a faculty member in the University of Tennessee's Haslam College of Business and as an independent consultant with his own business, LeanBP. He is also core faculty in UT's Aerospace & Defense MBA program.